



Details of Familiarisation Programme to Independent Directors

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements)Regulations, 2015

As per requirements of Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, the Company is required to familiarise the Independent Directors of the Company with their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

During the financial year 2022-23, one familiarisation programme for all the Directors including Independent Directors was organised wherein Directors were made aware about the Company, its products, business and the on-going events relating to the Company. On a cumulative basis, five familiarisation programme were organised and attended by Independent Directors.

During the financial year 2022-23, around 10 hours were spent by Independent Directors on familiarising and updating themselves with the operations, products, financials, business model and business plan of the Company. On a cumulative basis, around 50 hours were spent by Independent Directors.

Apart from Letter of appointment to newly inducted Independent Directors which comprises of terms of appointment, duties, responsibilities and expected time commitments etc., a detailed presentation is circulated to the Independent Directors. The said presentation covered Role, Duties and Responsibilities of Independent Directors, Company's strategy, business model, operations, markets, organizational structure, products etc.

Apart from above, a presentation is given during the Board Meeting to the directors highlighting the performance of the Company during the Quarter. Each member of the Board, including the independent directors, have been given complete access to any information relating to the Company, whenever they so request.



